**Program Volunteer & Intern Application**

BASIC INFORMATION

### First Name Middle Initial Last Name Birthday (Month/Day/Year)

### Preferred Pronouns Home Phone Cell Phone Primary Email Address

### Street Address City State Zip

#### Emergency Contact Person Name Relationship Phone

**Ethnicity** *(Optional & Voluntary)*

African American\_\_\_ Asian\_\_\_ Caucasian\_\_\_ Hispanic/Latinx\_\_\_

Native American\_\_\_ Pacific Islander\_\_\_ Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you able to commit to volunteering with InterAct for at least one year? Yes\_\_\_ No\_\_\_

#### Which volunteer role(s) are you interested in? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

#### Do you speak another language? Yes\_\_\_ No\_\_\_

If yes, please list the language(s) and proficiency level for each.

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We strive to make our volunteer opportunities accessible to all. What, if any, assistance will you need while volunteering? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**For Intern Applicants Only**: Please list your internship requirements (hours needed, length of placement, etc.)

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OPEN-ENDED QUESTIONS

Please explain briefly your reasons for wanting to volunteer with InterAct at this time.

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What do you hope and/or expect to receive from a volunteer experience at InterAct?

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What skills/qualities/experience will you bring to InterAct as a volunteer?

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In your own words, how would you describe why domestic violence occurs? What about sexual assault?

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At InterAct, we believe that we can't truly eradicate domestic and sexual violence unless we are also working to eradicate other forms of power and oppression, such as racism, homophobia, etc. In your view, why does this intersectional approach matter? How would you work to ensure you were taking this approach as a volunteer?

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**COMMUNITY INVOLVEMENT**

#### How did you learn about InterAct? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you ever used InterAct’s services? Yes \_\_\_ No \_\_\_ *(If yes, please note that this does NOT automatically preclude you from volunteering with InterAct. We typically have folks wait a certain amount of time to volunteer after they’ve received client services so that there can be space to heal, as well as come back for services, if needed, without worrying about how it might affect a volunteer role. If you have questions or concerns about this, please feel free to share when you submit your application.)*

If yes, when were you last involved with InterAct’s services? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

If yes, did you utilize InterAct’s services under a different name than listed? Yes \_\_\_ No \_\_\_

If so, what name did you use? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Optional**: InterAct receives funding from and is in partnership with many faith-based organizations in our community. Many of these communities request to know how many of their members volunteer or intern within our organization. If you are a member of a faith community, please list the name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you ever been **charged with** **OR convicted** of a criminal offense, misdemeanor or felony (past or present)? This includes but is not limited to writing bad checks, speeding tickets or other traffic violations, DWIs, Prayer for Judgment, No Contest, plea bargain or pleading guilty to a lesser charge. Yes \_\_\_ No\_\_\_

*Charges or convictions will not automatically result in denial of volunteering. InterAct will consider the nature, date, and circumstances of the offense as well as whether the offense is relevant to the duties of the position for which the applicant has applied.* ***It is understood and agreed upon that any omission or misrepresentation by me on this or any portion of the application will be sufficient cause for cancellation of this application and/or separation from volunteer services.***

If yes, please provide dates and an explanation of the charges: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Do you give InterAct permission to use/take photos for social media use? Yes \_\_\_ No \_\_\_

**REFERENCES:** Please include a mix of three personal and professional/academic references below.

**Personal:**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Relation and how long you’ve known them: ­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email: ­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone: ­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Professional/Academic:**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Relation and how long you’ve known them: ­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**Personal OR Professional/Academic:**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Relation and how long you’ve known them: ­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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By signing below, I affirm that I have answered all questions truthfully and understand that if any portion of the application is found to be intentionally false, I may be denied the right to volunteer. I also hereby authorize InterAct to verify any representations made by me, whether oral or written, concerning my application.

Signature (electronic signature is acceptable) Date

*InterAct strongly encourages people of color, Indigenous people, members of the LGBTQ+ community, survivors, immigrants, low-income people, and anyone else from minority communities to apply to volunteer or intern with us. We will not discriminate on the basis of race, survivorship, ethnicity, class, sex, gender identity or expression, sexual orientation, religion, disability status, citizenship status, or age.*